



COVID-19

Immediate Attention



Chief Executive Update

Coronavirus (COVID-19) update – 24 April 2020

This email is being sent to all employees.

Message from the Chief Executive

Our hearts and thoughts are with the families, loved ones, and colleagues of the Victorian police officers who lost their lives this week serving our community.

We regularly work with the courageous and committed members of Victoria Police, and we are grateful for the contribution they make within our sphere and the broader community. We stand alongside them in honouring the legacy of those who lost their lives.

On Saturday, we will continue to pause and reflect on those who have served and are currently serving when we commemorate ANZAC Day.

This year's ANZAC Day will not look like any other. There will be a Dawn Service, wreaths will be laid, the last post will be played, a minute of silence in memory of the fallen will be observed, but the service community and the public will be asked to stay at home.

The ANZAC tradition, the ideals of courage, endurance, and mateship remain relevant today, and [there are many ways you can safely honour our veterans from home](#).

At Monash Health, we are currently treating three COVID-19 positive patients: two at Monash Medical Centre and one at Dandenong Hospital. Our screening clinics have tested 9,297 people to date.

The decision by the Victorian Government to gradually resume elective surgeries from next week highlights our improved position. We are working on plans to understand which cases and groups of patients need to be targeted initially due to increased clinical risk with ongoing delay in treatment.

At the same time, we should note that the State of Emergency in Victoria is in place until midnight 11 May 2020 and that the current directions and restrictions remain in place. We all need to remain vigilant as we respond to the evolving landscape.

The Incident Command Team is carefully looking at the path ahead and a timeline for the gradual and safe resumption of our usual services. To help us achieve this, please make sure you understand any

new processes in place for your work area, particularly the correct use of Personal Protective Equipment.

We have achieved a remarkable amount in the past few weeks, and I am constantly hearing incredible stories of the work done across our service. Thank you again for your efforts in looking after those in our care and each other.

Andrew Stripp
Chief Executive

Key Messages

Change to Goals of Care procedure

Determining and documenting Goals of Care is important to ensure that patients receive appropriate care that is aligned with their values and preferences, and that clinical resources are used appropriately. Find out more [here](#).

PPE training report for your team available now

All employees in patient-facing roles must complete online and face-to-face PPE training. Managers can now view their team's PPE training completion via a report accessible on the current Business Intelligence Human Resources Power BI dashboard. Find out more [here](#).

Site-specific MET Call / Code Blue flowcharts now available

New MET and Code Blue rules were published in the Chief Executive update of 9 April. These rules have been further refined, and site-specific details can be found [here](#).

Changes to residential care visitation

We have revised our restrictions on visitors attending our residential care facilities. Residents will be allowed one visitor per day, for one hour, between the hours of 1.00pm and 5.00pm. From 1 May 2020, all visitors will also be required to have had a flu vaccination. Read more [here](#).

Support for managers

For managers, we've established some targeted news channels to help you understand the changes to the organisation and what you need to do to lead your team during this challenging time.

In addition to these updates, there are three places you will get the news for managers:

- Weekly Webex sessions 'Management practices in the context of COVID-19' – at 2.00pm on Wednesdays.
- A section for [Managers](#) on the Monash Health Employees' Coronavirus website.
- The [Manager Bulletin](#) sent each week by email.

Find out more [here](#).

Local family says a colourful thank you

A house which faces the Clayton site is home to four children, each of whom were born at Monash Health. Two of them have ongoing challenges that mean the family has a strong connection to our service. See their wonderful artwork [here](#).

Looking after yourself

As the changes in our home and work lives become our 'new normal', it is vital you prioritise your health and wellbeing. [A range of resources is available to you here.](#)

Ensure you are working to the most up-to-date advice

The information about COVID-19 is changing rapidly. Ensure you are working to the most up-to-date advice by referring to the [Monash Health Employee Coronavirus website](#). To make accessing the site faster, you can create a shortcut on your smartphone by following [these instructions](#).

All managers are requested to share these updates with their teams and discuss at stand-ups and handovers. Please print a copy and display it in communication books and on employee noticeboards.

As advice and information evolve, please consult the latest updates and visit the [Department of Health and Human Services](#) and [Monash Health COVID-19](#) website for employees regularly for the latest.
