# Caring about your Health and Wellbeing





#### **Overview**

**Aim:** To highlight the health and wellbeing initiatives available to Monash Health employees:

COVID-19 Employee Page

Employee Health and Wellbeing Page

- Individual and Team Support
- Physical Health
- Emotional and Mental Health
- The next 2-3 months continued support
- Information regularly updated



## Range of posters, guidelines, links to trusted resources

Information from internal and external resources

## Three categories

- Individual and team support
- Your physical health
- Emotional and mental health

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### **Further Information**



#### **Health and Wellbeing**

In these unprecedented times it is important to look after the most important people too: you and your loved ones.



#### Individual and team support >

We have pulled together a range of additional resources to help you work through any issues which may arise as a result of dealing with the COVID-19 pandemic.



#### Your physical health >

Take time each day for your basic needs so that you are in a better position to stay well and build resilience.



#### Emotional and mental health >

When you are responding to a crisis like COVID-19, it is natural to have feelings of stress. Find out more about how to manage these feelings.

Visit the Health and wellbeing section of the Covid-19 website for updates and detailed information

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## **Individual and Team Support**

- Call a Psychologist service –confidential and free
- Employee Assistance Program (EAP)
- Tip for looking after yourself during challenging times
- Reputable resources Schwartz, Beyond Blue, APS, Black Dog
- Wellbeing Posters



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## **Physical Health**

Remember the basics – eat, sleep, exercise

- Healthy eating guides
- Advice and guides for exercise
- Getting a good night's sleep
- Tips for maintaining a daily routine and working from home
- Stretching



## **Emotional and Mental Health**

- Information about the mental impacts of a pandemic
- Mental Health online training (Latte)
- Tips for identifying the signs of stress
- Specific Covid-19 resources for anxiety, stress and wellbeing, including material for children



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# What's coming in the next few months

## Upcoming presentations at Employee or Manager forums

Topic	Overview
Physical Health	<ul> <li>Physical Activity/Healthy Eating - Dietetics</li> <li>Getting a Good Night's Sleep</li> </ul>
Emotional Health	<ul> <li>Self-Care (Staying emotionally well) – Monash Health Psychology</li> <li>Mindfulness</li> </ul>
	Managing Emotional Fatigue – Monash Health Psychology
	<ul> <li>Living with Ambiguity and Uncertainty – Barry Bloch, Organisational Transformation</li> </ul>
	• Encouraging a "Buddy System" – Barry Bloch, Organisational Transformation
Virtual Health	<ul> <li>Virtual Team Management and Development - Organisational Development, Culture and Learning</li> </ul>
	Staying Connected not just in Contact - Organisational Development, Culture and Learning
	Motivating Teams - Organisational Development, Culture and Learning
	<ul> <li>Leading through Recovery – Barry Bloch, Organisational Transformation</li> </ul>
Interpersonal Health	Listening Loudly - Organisational Development, Culture and Learning
	<ul> <li>Managing Conflict and Achieving Collaboration - Organisational Development, Culture and Learning</li> </ul>
	<ul> <li>Approaching and supporting others including those in distress – Monash Health Psychology</li> </ul>
	<ul> <li>Sense of Safety (Physical and Psychological) – Monash Health Psychology and Infectious Diseases</li> </ul>

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20/05/2020

Look after the most important people: you and your loved ones





Protect | Prevent | Support | Promote