



Part 1

## Give Me Five - Feedback Discussion

1

### **What have been your most valuable achievements since the last discussion?**

*Topics could include career opportunities, work related goals, study/professional development, health and wellbeing, personal/outside interest goals*

2

### **What have you enjoyed most within your role/the team since we last met?**

*Specific components of your work that you enjoyed within your role/team/unit since the last meeting*

3

**What are the challenges? What do you suggest we do about these challenges to improve?**

*Problems/issues or difficulties related to your role and suggestions to overcome these*

Challenges

Actions

4

**What are some things that can be done to make your workplace safer?**

*List any training, equipment, practices or changes to the way you currently do your role*

5

**What support or direction do you need from your manager?**

*List any support or resources that might help you to overcome the challenges you mentioned or could be supportive in your overall role*

6

**What are two things you have noticed about my performance that are positive? And one thing that I could improve on?**

*For employee to ask manager*

You are a part of improving your workplace. Your contribution and ideas are critical to continuous improvement.

## Our guiding principles

1. Consistently provide safe, high quality and timely care
2. Provide experiences that exceed expectations
3. We work with humility, respect kindness and compassion in high performing teams
4. Integrate teaching, research and innovation to continuously learn and improve
5. We orientate care towards our community to optimise access, independence, and wellbeing
6. We manage our resources wisely and sustainably to provide value for our community

**Key deliverables/work goals**

**Measurement of success**

**Guiding principle this best links to**

**Achieved by (date)**

**Development gaps (what skill/s do I need to develop?)**

70%

**What activities can I undertake for applied learning on the job?**

20%

**Who has the expertise I am looking for, and can coach me to build my knowledge?**

10%

**What courses/reading/online resources will be the right investment of my time?**

*Courses that are required for this role as well as those that will further develop your capability*