



## **Collection Notice - Confirmation of COVID-19 vaccination status (Monash Health - Direction)**

Under clause 4 of COVID-19 Mandatory Vaccination Directions (No 5) (or any superseding or related Direction under the Public Health and Wellbeing Act 2008), Monash Health, as the healthcare operator of a healthcare facility, is required to collect, record and hold vaccination information about each worker who is, or may be, scheduled to work at Monash Health on or after 15 October 2021. Specifically, Monash Health is required to obtain vaccination information as to whether each worker is:

- a) fully vaccinated; or
- b) partially vaccinated, with a booking to receive by 15 December 2021, a dose of a COVID 19 vaccine that will cause the worker to become fully vaccinated;
- c) unvaccinated, with a booking to receive by 29 October 2021, a dose of a COVID-19 vaccine that will cause the worker to become partially vaccinated; or
- d) unvaccinated (having not received a dose of a COVID-19 vaccine and not being an excepted person); or
- e) an excepted person (in that he or she has obtained certification from a medical practitioner that the person is unable, due to a medical contraindication as defined in the COVID-19 Mandatory Vaccination Directions (No 5) (or any superseding or related Direction), to receive a dose, or a further dose, of a COVID-19 vaccine).

### **Why is Monash Health collecting this information?**

Monash Health will collect and use the information you provide for the purpose of administering your engagement and/or employment and for demonstrating compliance with its legal obligations in relation to the pandemic. Monash Health may also use and disclose the information you provide for a related purpose to other parties for the purpose of administering your engagement and/or employment (if applicable), and as otherwise required by law.

### **What happens if I do not provide this information and evidence?**

Monash Health will not have your confirmation that you have been vaccinated (or that you have obtained certification from a medical practitioner that you are unable, due to a medical contraindication to receive a dose, or a further dose, of a COVID-19 vaccine), and this will affect the information available for administering your engagement and/or employment, and for Monash Health's health and safety response to the pandemic. In addition, you will not be permitted to enter, or remain, on Monash Health's premises for the purposes of working at Monash Health. This may have implications for your ongoing engagement and/or employment at Monash Health.

### **How will Monash Health manage my information?**

Monash Health is bound by the Health Records Act 2001 (Vic) in how it manages health information. Monash Health is committed to protecting the personal and health information of the persons with whom it interacts within the course of its functions and activities. To find out more, including how to seek access to or request a correction of your information or make a complaint, see the Employee Privacy Procedure, [found here on PROMPT](#).