

**Monash Health acknowledges the
Traditional Custodians of the land, the
Wurundjeri and Boonwurrung
peoples, and we pay our respects to
them, their culture and their Elders
past, present and future.**



Overview

- COVID Update
- Third dose!
- Welcome new Grads
- Additional Team Nursing Resource
- EMR Update
- Comprehensive Care Planning
- Uniform Recycling Pilot
- NAMAS 2022
- Q&A via Slido



COVID Update (as of 11/2/22 morning)

- State cases down to approx. 8400
- Currently 82 ward patients, 8 ICU, 11 ED and 135 COVID recovered
- 139 COVID positive employees and 79 furloughed
- Delivered 2798 vaccinations yesterday

Overall 3rd dose to date:

45% of eligible adults

70% of over 70s

50% of 5-12 year old



Mandatory Third COVID19 Vaccine Dose

- As we continue our fight against COVID-19, a third (booster) dose of vaccination is now mandatory for all healthcare and aged care workers.
- The Saturday 12 February deadline for employees who are due for their third dose COVID-19 vaccination has been extended until Saturday 12 March.
- To take advantage of this extension, employees must provide evidence of a vaccination booking by **tomorrow** (Saturday 12 February).



We have enhanced access at vaccination sites for all employees and household members

	Employees	Employee Household (12+)	Employee Household (5-11)	Priority Access
Sandown	<ul style="list-style-type: none"> Walk-in (priority) 	<ul style="list-style-type: none"> Walk-in (priority) 	<ul style="list-style-type: none"> Walk-in (priority) 	
Cranbourne	<ul style="list-style-type: none"> Walk-in (priority) 	<ul style="list-style-type: none"> Walk-in (priority) 	<ul style="list-style-type: none"> Walk-in (priority) 	
MMC	<ul style="list-style-type: none"> Walk-in (priority) 	<ul style="list-style-type: none"> Book (priority) 	<ul style="list-style-type: none"> Book (priority) 	
Dandenong Palm Plaza	<ul style="list-style-type: none"> Walk-in (priority) 	<ul style="list-style-type: none"> Walk-in (priority) 	<ul style="list-style-type: none"> Walk-in (priority) 	
SEPHU Partner Sites	<ul style="list-style-type: none"> Book 	<ul style="list-style-type: none"> Book 	<ul style="list-style-type: none"> Book 	
Bus	<ul style="list-style-type: none"> Walk-in (non-priority) 	<ul style="list-style-type: none"> Walk-in (non-priority) 	<ul style="list-style-type: none"> Not available 	
Pop-ups	<ul style="list-style-type: none"> Walk-in (non-priority) 	<ul style="list-style-type: none"> Walk-in (non-priority) 	<ul style="list-style-type: none"> Walk-in (non-priority) 	

- Access is reviewed regularly to ensure we are providing our employees & households with the best care possible
- For walk-in household priority please ensure employee attends or evidence brought
- Lots of bookings are available across all age groups

Welcome to our new Grads!

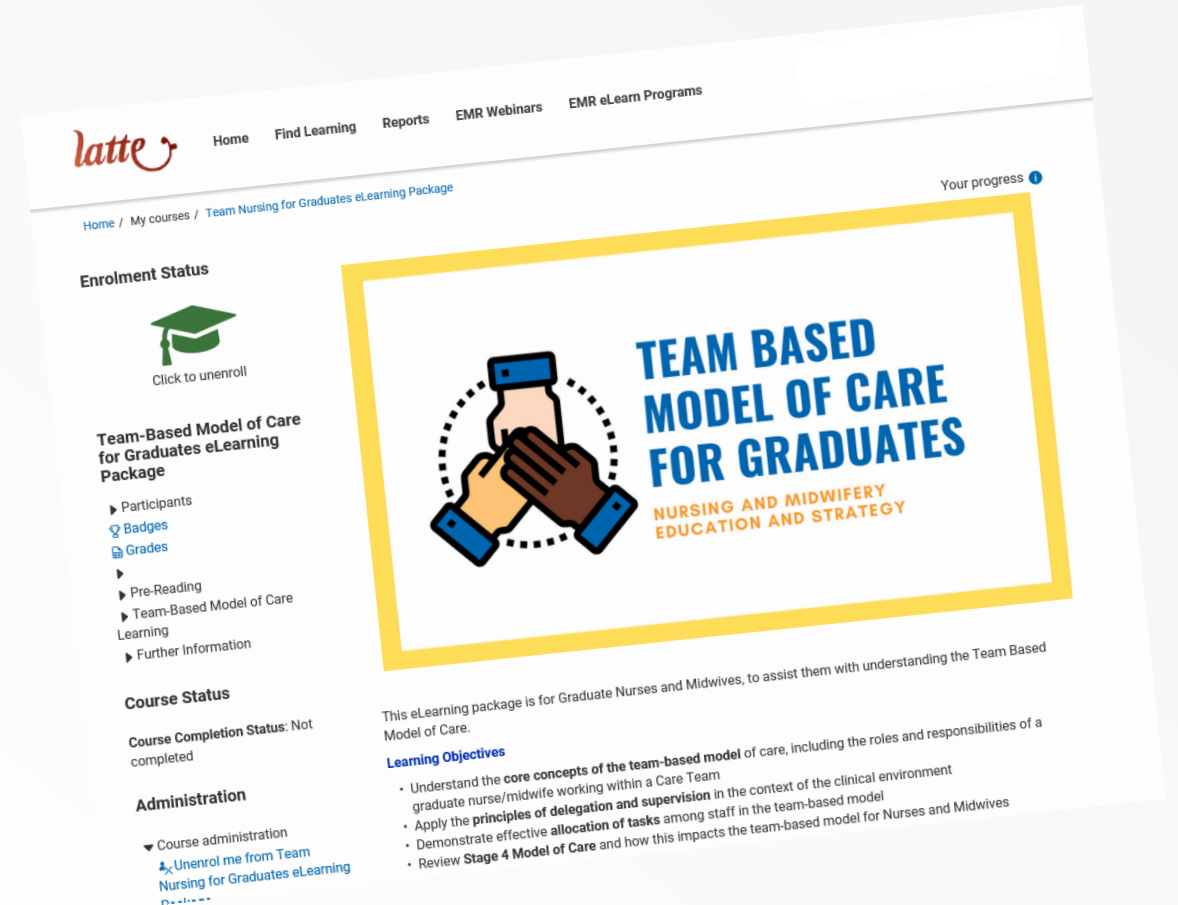


New Team Nursing Resource

- Designed for graduates
- Builds on the existing resources on NAMES intranet
- Useful resource for everyone who works with grads
- Pre-reading – Presentations - Activities

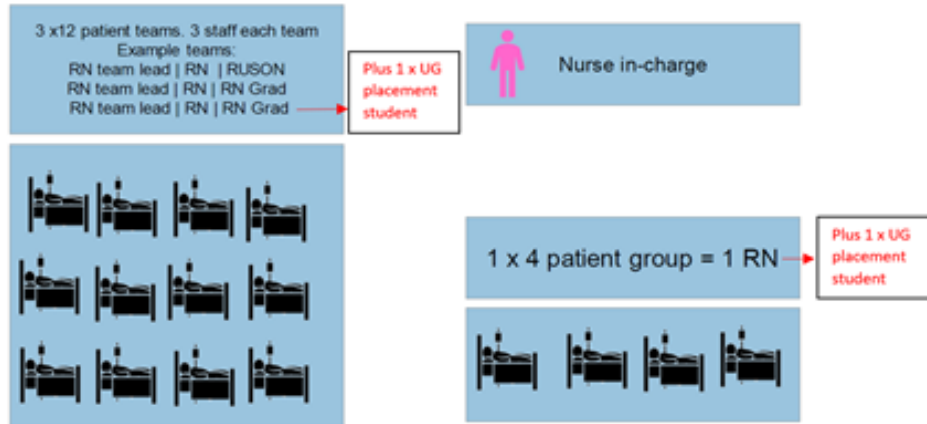


Team based nursing is the best way to support our novice nurses



Undergraduate Program Update

Example team model option 1: 40 bed unit with graduates.



- Student clinical placements have already commenced across many sites
 - Lower student numbers Jan and early Feb in line with education provider requests and graduates commencing
- Further students to commence mid/late February in line with University semesters beginning
 - Placements continue all year
 - Back to usual, pre committed numbers of students on placement
 - Crucial to maintain our future workforce pipeline and exposure to high-quality future graduate nurses and midwives
- All clinical areas may receive students on placement
 - Can work all shifts across 7 days, no areas of restriction due to COVID
 - Expect 1-2 students per shift at any time
 - Clinical support provided by NAMES
 - Appraisals/assessments conducted by NAMES
 - Students on a buddy model, allocated daily to a team or supervising nurse/midwife
 - Focus on what students can do – assisting with foundational care

EMR update

Adjunct A/Prof Naomi Dobroff,
Chief Nursing and Midwifery Information Officer



Tap to witness



Original EMR witness workflow

When a nurse/midwife is required to document a double checked/witness within a workflow, the nurse/midwife must put in **their Monash Health IT password**
Workflows include:

- The **documentation workflows effected** include:
 - **Medication** administration including infusions (for specific groups of medication as per procedures)
 - **Blood** product administration
 - Expressed **breast milk** administration
 - Hospital in the Home **medication supply**
 - **Patient controlled analgesia** handover
 - **Epidural tip removal** confirmation
 - **Witnessing students** administering all medications
- Nurses/midwives find having to put their full password in every time frustrating as typing errors can be made as they are in a hurry and is time consuming



New Tap to Witness workflow

- First nurse/midwife documents as per usual.
- Second nurse/midwife selects themselves in the witnessed by usual.
- “Tap you badge” then pops up. **Badge tapped must match name selected.**
- If badge not available, you can still enter your password manually.
- **Permanently employed or short-term contract** nurses and midwives will have the Tap to Witness functionality

Charting for Test1, Mock

fentanyl
25 microg, Solution, Injectable, SUBCUT, 4 hourly PRN for severe pain, First dose: 22/12/21 10:29:00 AEDT

*Performed date / time: 05/01/2022 1408 AEDT

*Performed by: ZZTEST, Nurse - RN1

Witnessed by: Witness Name

Last Documented Administration: 05/01/2022 10:16:00 AEDT by ZZTEST, Nurse - RN1
fentanyl 25 microg

*fentanyl: 25 microg Volume: 0.5 ml

Diluent: <none> ml

*Route: SUBCUT Site:

Reason: severe pain

Total Volume: 0.5 Infused Over: 0

05/01/2022 1300 AEDT 05/01/2022 1400 AEDT 05/01/2022 1500 AEDT 05/01/2022 1600 AEDT 05/01/2022 1700 AEDT 05/01/2022 1800 AEDT

☐ Not Given

Reason:

Comment

OK Cancel

Charting for Test1, Mock

Dosing Weight: 50kg [03/12/2021: 4 weeks]
Age: 32 years | ISOLATION
Birth Date: 01/01/1990

fentanyl
25 microg, Solution, Injectable, SUBCUT, 4 hourly PRN for severe pain, First dose: 22/12/21 10:29:00 AEDT

*Performed date / time: 05/01/2022 1408 AEDT

*Performed by: ZZTEST, Nurse - RN1

Witnessed by: Witness Name

Last Documented Administration: 05/01/2022 10:16:00 AEDT by ZZTEST, Nurse - RN1
fentanyl 25 microg

*fentanyl: 25 microg Volume: 0.5 ml

Diluent: <none> ml

*Route: SUBCUT Site: Abdom Lower Quad - Left

Reason: severe pain

Total Volume: 0.5 Infused Over: 0

05/01/2022 1300 AEDT 05/01/2022 1400 AEDT 05/01/2022 1500 AEDT 05/01/2022 1600 AEDT 05/01/2022 1700 AEDT 05/01/2022 1800 AEDT

☐ Not Given

Reason:

Comment

OK Cancel

Confirm your identity - Imprivata Confirm ID

Confirm your identity

Tap your badge

or use your network password



Training and Communication



Training

- Although easy to use and will pop up automatically for staff, this is a new process.
- [Short workflow video](#) created
- All associated training packages updated
- [Video](#) will be included in all new starts and graduate training



Data from Tap to witness



Further Analysis

- 20752 witness workflows in EMR in first 6 days
- 19628 Proximity Badge taps in this workflow in 6 days:
 - 3271 taps per day on average
 - 6.3hrs saved per day (7 sec/password)
- 1124 Password “Confirm ID Authentication”
 - 5% of witness workflows still use password
- 6220 different individual nurses and midwives documented in an EMR witness workflow over the 6 days



Comprehensive Care Plan

Reducing the burden of documentation



Documentation changes in EMR

- **No requirement** for Falls, Pressure injury, Nutrition and Cognition risk assessments on admission
- Assumed that patients are at risk during pandemic
- A Comprehensive Care Plan will be **automatically suggested** for all Paediatric and Adult inpatients,
- **Instead** of doing different care plans for Falls, Pressure injury, Nutrition and Cognition care plans
- Registered nurses need to **select specific interventions and goals** for the patient according to the risks for the individual patient.
- Focus on keeping patients safe
- Continue to document every shift in care plans

Proposed timeline

- Currently being built in EMR, testing next week and proposed implementation **17 Feb 2022** (testing still underway).



Outcomes	
<input checked="" type="checkbox"/>	Patient Safe for Discharge
<input checked="" type="checkbox"/>	Patient is Comfortable and Symptoms are Managed
<input checked="" type="checkbox"/>	Maintains Optimal Breath Sounds
<input checked="" type="checkbox"/>	Patient is Not Anxious
<input type="checkbox"/>	Participates in Therapeutic Respiratory Activities
<input type="checkbox"/>	Patient/Carer Emotional/Spiritual/Cultural Needs Met
<input type="checkbox"/>	Elimination Function At Level Appropriate for Patient
<input type="checkbox"/>	Patient/Carer Understands Importance of Plan for Recovery
<input type="checkbox"/>	Patient Specific Goal 1
<input type="checkbox"/>	Patient Specific Goal 2
<input type="checkbox"/>	Patient Specific Goal 3
<input type="checkbox"/>	Inhaler/Spacer Technique
<input checked="" type="checkbox"/>	Relaxation Techniques
<input checked="" type="checkbox"/>	All Lobes Breath Sounds
<input checked="" type="checkbox"/>	SpO2
<input checked="" type="checkbox"/>	Blood Glucose, Capillary
<input checked="" type="checkbox"/>	Heart Rate Monitored
Interventions	
<input type="checkbox"/>	Provide Assistance with Coughing
<input type="checkbox"/>	Manage Symptoms of Fatigue
<input type="checkbox"/>	Manage Symptoms of Dry Throat
<input checked="" type="checkbox"/>	Manage Symptoms of Breathing Problems
<input checked="" type="checkbox"/>	Ensure Isolation Measures in Place for Patient, Visitors and Staff
<input type="checkbox"/>	Manage Symptoms of Fever
<input type="checkbox"/>	Manage Symptoms of Nausea, Vomiting or GI Upset
<input checked="" type="checkbox"/>	Monitor Oxygen Saturation (SpO2)
<input checked="" type="checkbox"/>	Activity as Tolerated
<input checked="" type="checkbox"/>	General Nursing Care Documented in Interactive View
<input checked="" type="checkbox"/>	Auscultate Lung Sounds
<input type="checkbox"/>	Encourage Breathing Exercises

<input type="checkbox"/>	Educate Patient/Carer in Safe Use of Mobility Aids	
	Provide Assistance/Supervision with ADL's as Required	Activated
	General Nursing Care Documented in Interactive View	Activated
<input type="checkbox"/>	Wound Care Documented in Interactive View	
<input type="checkbox"/>	Lines/Devices Documented in Interactive View	
	Nutrition Care	
	Ensure Appropriate Diet Order	Activated
	Encourage High Fibre Diet Selection	Activated
<input type="checkbox"/>	Document Food Chart	
	Pressure Area Care	
	Provide Patient/Carer with Pressure Injury Prevention Education	Activated
<input type="checkbox"/>	Check Taping, Fixation and Skin Under And Around All Devices	
<input type="checkbox"/>	Reposition in Bed (Minimum 2 Hourly)	
	Apply Barrier Cream/Low pH Skin Care Products	Activated
	Falls Care	
	Reinforce Falls Education and Prevention Strategies with Patient/Carer	Activated
	Bedside Mobility Chart up to Date	Activated
	Ensure Appropriate Footwear	Activated
	Bed/Chair Suitable Height	Activated
<input type="checkbox"/>	Low Low Bed/Floor Line Bed	
<input type="checkbox"/>	Bed/Chair/Floor Alarm/Sensors	
	Cognition Care	
	Adapt Environment to Optimise Safety and Comfort	Activated
	Use "Getting to Know You" Tools to Provide Optimum Care (ex. Sunflower,...	Activated
	Personal Items Such as Eyeglasses, Hearing Aids and Dentures are Worn	Activated
<input type="checkbox"/>	Employ De-escalation Communication Strategies	
<input type="checkbox"/>	Patient Specific Intervention 1	
<input type="checkbox"/>	Patient Specific Intervention 2	
<input type="checkbox"/>	Patient Specific Intervention 3	
<input type="checkbox"/>	Referral to Social Work (Initial)	
<input type="checkbox"/>	Referral to Nutrition and Dietetics (Initial)	



New Uniform Recycling Pilot

- Boxes to be based at Kingston
 - Linkway haven hot desk area (South Block)
 - General Services meeting room (old kitchen)
- Drop off your old uniforms with logos
- Secure destruction then recycled into new products





2022 Nursing & Midwifery Awards & Scholarships (NAMAS) opening soon



Make your nominations and applications via the STAR portal



Q&A

Slido #CNMO2022

Type Slido into your browser then
enter the code above...



“A little consideration, a little thought for
others, makes all the difference.”
—Eeyore