Why gender diversity and inclusive language is important

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- We are committed to being more inclusive of gender-diverse people and proactive in our approach to supporting LGBTI+ employees, patients and visitors

- Gender can be expressed in many ways

- Gender identity refers to a person's internal and individual sense of gender

- Inclusive language is a way of acknowledging and respecting the diversity of everyone's bodies, genders and relationships

- Improved health outcomes are linked to the use of inclusive language

How to order your name badge

- Name badges with an option to include your pronouns are available to order through iProc.

- Please select the iProc item code 186058.

NAME BADGE - Role, First & Surname

* Role

* Surname

Pronoun

* First Name

* Department Contact (For delivery purpose)

Please Note: Maximum of 10 badges per requisition

- We have chosen to start with the following gendered (binary) and gender-neutral (non-binary) options: **he/him, she/her, they/them, ze/hir, ze/zir, xe/xem.**

- There are many more pronouns available. This is a starting point and we are listening to your feedback.

- If you choose to include your pronoun, please discuss this with your manager or supervisor who is responsible for ordering your name badge for you.

- If you would prefer not to discuss your pronoun choice with your manager, you can contact our LGBTI+ subcommittee via email, at lgbti@monashhealth.org. A member of our LGBTI+ subcommittee will be able to assist you ordering your name badge.

- We will introduce the option to add your pronouns to your email signature block soon.

When using gendered and non-gendered pronouns, you may find the following table helpful:

	Subject	Object	Possessive	Pronunciation	
Gendered	she	her	hers	shee, her, herz	
	he	him	his	hee, him, hiz	
Gender-neutral	they	them	theirs	tha, them, therz	
	ze	hir	hirs	zhee, here, heres	**Neo-pronouns**
	ze	zir	zirs	zhee, zhere, zheres	
	xe	xem	xyrs	zhee, zhem, zheres	