

Workforce Strategy



Workforce Crisis



The World Health Organisation estimates a projected shortfall of 10 million health workers by 2030



Australia's health workforce shortage is projected to continue to increase exponentially, with a deficit of 109,500 nurses and 2,700 doctors by 2025



Demand issues are further exacerbated by a significant proportion of nurses intending to leave a direct-care position



Lots of work to date...





Workforce Strategy

Lots of work to still do...

Incorporating best practice, engagement insights, and your feedback our Workforce Strategy will be designed to have a dual focus.

Supporting our current workforce



Based on what we know, examples could include:

- grow your career & achieve your goals
- promote retention of existing workforce
- implement flexible working arrangements
- career progression pathways

Based on predicted gaps, examples could include:

- recruitment networks & development of advanced practise roles
- research partnerships
- workforce planning / forecasting data & tools
- · utilising technology to increase efficiency



Workforce Strategy

To deliver excellent care we must ensure we have the right people in the right jobs, reaching their full potential.



Workforce Strategy

Have your say about your workforce...

Suggestion Box

Written

QR code link

How

What

Virtual Drop in Sessions

Online

2 x sessions per week

over a 3-week period

(6 sessions)

Local Area Meetings

Face to Face

Facilitated by Workforce Working Group members within operational craft groups

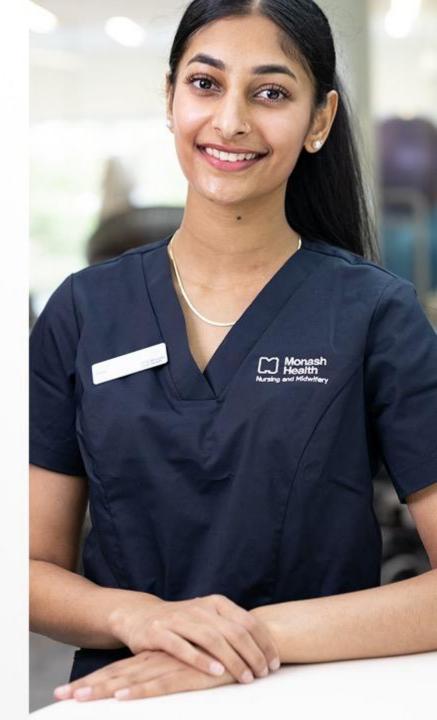
Ongoing

First round opened When

18 April – 12 May

Various days and times between 19 April – 10 May







Share your ideas about how to make it even better.

We'd love to hear from you as we develop our next workforce strategy.



Use the QR code to access our virtual suggestion box

